

## **2023 Annual Implementation Plan**

Principal:

cupire

**Council Chair:** 

EXCELL				
Strategic Priorities	Explicit Improvement Actions	Our Students' Success Indicators	Our Staffs' Success Indicators	Our Schools' Success Indicators
We are ALL focused on the learning and student achievement	Engaging students in their learning through explicit instruction, consistent delivery of signature programs and ongoing feedback specific to improvement in learning.	<ul> <li>□ Engaged in differentiated and targeted learning opportunities that are informed by student data</li> <li>□ Strong engagement across</li> </ul>	<ul> <li>□ Co-collaboration across the planning, teaching and learning sequences; engaging with YLTs, HOD-C, Mentors and Collegial Engagement Framework (supported through I4S funding)</li> <li>□ All staff provide high quality feedback linked to student learning goals. The explicit instruction supports students to their next steps of their learning with a commitment to at least 1 year of growth each year.</li> <li>□ All staff are informed and responsive to their student data, and work collectively to align their teaching practices to improving student learning outcomes</li> <li>□ All staff are committed to and successfully enact the schoolwide pedagogical approach and signature programs and practices (supported through I4S funding)</li> <li>□ All learning is reflective of the school wide inclusivity practices</li> </ul>	<ul> <li>□ Maximising learning days with attendance data at 93-95% (see data plan)</li> <li>□ 95% of students achieving A-C in English and Maths (see data plan)</li> <li>□ ?% of students showing an A-B improvement in English and Maths (see data plan)</li> <li>□ Continued improvement in % of students achieving in the U2Bs:</li> <li>■ Year 3 Year 5</li> <li>Reading &gt;60% &gt;45%</li> <li>Writing &gt;62% &gt;25%</li> <li>Spelling &gt;55% &gt;40%</li> <li>G&amp;P &gt;60% &gt;40%</li> <li>Numeracy &gt;50% &gt;35%</li> </ul>
We are ALL starting strong and building on foundations	capability through deep knowledge of V9 of the AC (English & Maths), improved assessment and data literacies and consistent	<ul> <li>□ All students can articulate and action ways to improve in their learning</li> <li>□ Students are engaged and interested in their school work</li> <li>□ Students understand the lesson intent and success criteria of learning</li> <li>□ Improvement is evidenced</li> </ul>	<ul> <li>□ All staff are committed to further improving teacher efficacy through regular engagement in the available professional learning pathways provided including; literacy mentoring, pedagogical mentoring, PBL coaching, HOD-C and Collegial Engagement (supported through I4S)</li> <li>□ All staff actively participate in planning cycles to enhance the teaching and learning of the AC, in particular with the familiarisation of V9 – English and Maths (supported through I4S)</li> <li>□ All teachers are actively engaged in Strategies for Success cycle and are responsive to actioning this through targeted, inclusive and differentiated teaching</li> <li>□ All teachers know their students, their data, their strategies and targets</li> </ul>	supported by quality feedback cycles and learning goals.
We are <b>ALL</b> building a positive, inclusive and engaged <b>culture</b>	The teaching and learning culture are enhanced through a focus on student and staff agency, Positive Behaviour for	<ul> <li>□ Students are engaged and feel positive about the CH culture</li> <li>□ All students engage in CH PBL practices</li> <li>□ All students engage in each element of A GAME</li> <li>□ Students feel included and enjoy coming to school</li> <li>□ Students feel confident with their learning and all aspects of student agency</li> </ul>	<ul> <li>□ All staff are leading &amp; actively engaging in staff wellbeing, positive school culture and staff agency (supported through I4S)</li> <li>□ Actively and positively engaging in school feedback cycles to provide considered voice for continued improvements</li> <li>□ Actively engaging in the implementation of the Collegial Engagement Framework and aligning to the APR process</li> <li>□ Building strong partnerships across and outside of the school</li> <li>□ Actively engaging in the schoolwide practices for PBL and A GAME</li> <li>□ All staff prioritise engagement with students and parent community</li> <li>□ Celebrating student, staff and school progress and successes</li> </ul>	<ul> <li>□ Enhanced staff, student and parent opinion survey data</li> <li>□ All elements of Positive Behaviour for Learning are firmly and consistently implemented across the whole school</li> <li>□ All elements of the Clover Graduate are being implemented and celebrated across the school</li> <li>□ Staff, students and parents actively contribute to the culture, wellbeing and morale of the school</li> </ul>